PHYSICIAN EMPLOYMENT: FIVE TOP ISSUES TO CONSIDER
SAMPLE PRESS RELEASE

For immediate release [Month, Day, Year]

HELP FOR PHYSICIANS CONTEMPLATING EMPLOYMENT ARRANGEMENTS
PAI and [State Medical Association] identify “Top Five Issues” for Physicians to Consider Before Signing an Employment Contract

Increasingly, physicians are making the decision to enter into employment arrangements with health systems and hospitals. [ENTER STATISTIC FOR STATE]. There are several forces behind this trend, including growing administrative burdens of private practice, a sense that there will be a competitive advantage to aligning with a larger health care system and the promise of a more manageable work-private life balance.

However, entering into employment is a particularly complex decision for physicians, who must weigh these factors against the need to maintain clinical autonomy to provide best medical care possible to patients.

To help physicians who are contemplating employment navigate the process of negotiating an employment agreement, the Physicians Advocacy Institute (PAI) and [medical association] have partnered to develop a resource called “Physician Employment: Top Five Issues to Consider.” The resource is designed to provide practical guidance to physicians, who also should seek legal counsel to ensure the best possible contractual language. [“We want to arm our members to negotiate the best possible contract should they choose to enter into an employment arrangement,” explained [Medical Association spokesperson].

The PAI identified the “top five” issues as Autonomy, Compensation, Influence, Governance and Due Process by surveying physicians’ counsel across the nation as well as physicians who have first-hand experience with these employment issues.

The resource urges physicians to consider the broader context of how the prospective employer is positioned to compete within the rapidly evolving health care system. The physician also must consider how the prospective employer will utilize his or her specific practice. These factors all contribute to the long-term stability of employment arrangements.

The resource is available at hmosettlements.com and [medical association website].

© 2013 Physicians Advocacy Institute, Inc.